



Kristen Prinz



Kristen Prinz, Founder and Managing Partner, The Prinz Law Firm, is an employment lawyer, business counselor, and founder of The Prinz Law Firm.

Ms. Prinz represents physicians, lawyers, senior executives, and small business owners in matters ranging from employment agreements and non-competes to complex employment disputes. She is passionate about advocating for her clients' interests and helping them achieve outcomes consistent with their professional goals.

Ms. Prinz has litigated employment disputes before state and federal courts at the trial and appellate level, and before administrative agencies, including the EEOC, the Illinois Department of Human Rights, and the Cook County Human Rights Commission. She also has experience representing clients in arbitration proceedings.

As a business counselor, Ms. Prinz provides business owners, entrepreneurs, and professionals with innovative and cost-effective solutions to their legal and operational problems, enabling them to fully realize their potential. She has leveraged her litigation and culture management experience to guide clients in implementing employment best practices, effectively training staff, and creating a productive workplace culture.

Ms. Prinz is a member of the Economic Club of Chicago, the Chicago Bar Association, the Illinois Bar Association, the American Bar Association, and the National Employment Lawyers Association, and is Chair of the Nominating Committee for The International Women's Forum.

Ms. Prinz was selected for inclusion in Crain's Chicago Business' List of 50 Most Influential Female Attorneys, and has been named an Emerging Lawyer by Leading Lawyers, as well as a Super Lawyer for 2019. Kristen received her J.D. with honors from IIT Chicago Kent College of Law and a B.A. in English from the University of Iowa.

For more information, visit The Prinz Law Firm: <https://www.prinz-lawfirm.com/>



ENVISION®

Nancy Pautsch



Nancy Pautsch is the Chief Evangelist of Stakeholder Value (President) of Envision IT, a group of driven, curious, and compassionate people growing a soulful company. Envision's mission is to enrich the lives of their stakeholders. Their business is technology consulting focused on optimization helping to ensure technology is an enabler to employee engagement and business success. Envision IT is the go-to technology partner for organizations across the U.S.

Nancy has been in the technology industry for 20+ years focused on business development. Keys to her leadership are a growth mindset and fostering collaborative cultures that breed a grounded sense of purpose while striving for excellence. Since heading-up Envision's strategic transformation, the company has achieved triple-digit growth to the top and bottom line. Additionally, Envision has been lauded locally for their contributions to the community and economy; recognized globally in the technology industry as 'best of the best' for engineering quality, innovation, and customer experience; and highlighted by the Conscious Capitalism movement as a model for stakeholder orientation.

Although recognized for her impact to healthy business growth and Envision's differentiation within the technology industry, Nancy is most proud of operating Envision IT as a Firm of Endearment. Envisioners live their core values and are affectionately known as 'consultants with a conscience' and 'on-purpose geeks.' [Make.Awesome.Work](#)



Dan Hickey



Dan is responsible for leading client service delivery in Jabian's Chicago office, as well as all aspects of local business development and office operations. He is known for his leadership in supporting clients through their most critical business transformations and M&A activity.

He has over 15 years of professional experience in building visions and business cases for transformation and in executing initiatives to optimize an organization's people, processes, and technology.

His expertise ranges from transforming service delivery models through shared services or business process outsourcing, to enabling day-one readiness for divestitures, to integrating acquisitions, and optimizing processes through redesign and technology enablement.

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